



## **HUMAN RESOURCE MANAGEMENT POLICY**

KTC is committed to meet our business objectives through its People. We recognise our employees as our most valuable asset and the management emphasizes the importance of providing our employee with a Safe and Healthy working environment.

We uphold Integrity as the fundamental core value of all employees. We ensure that they adopt and exercise the right practices in their day to day works, complying with the national laws and regulations relating to employment and workplace.

We ensure that all employees are given equal opportunity to develop their skills and knowledge to grow with KTC.

We foster a positive work culture and encourage our employees to take Pride and Ownership in all designated tasks embracing Teamwork at every level. We encourage our employees to have an open mind and share their ideas to improve and value-add to the organisation towards achieving our Mission and Vision.

A black ink signature of the name 'Rajan Krishnan'.

**Rajan Krishnan**  
Chief Executive Officer

Date: 1 July 2017

A blue ink signature of the name 'Chua Lai Seng'.

**Chua Lai Seng**  
Managing Director

Date: 1 July 2017